Research Management at UCPH
- a leadership course
Research Management at UCPH
You are in charge of a research group or a specific scientific field. Your main ambition is to produce excellent scientific research in collaboration with others – in order to achieve this, you need to inspire your colleagues and facilitate the work in your group. You navigate in a complex and ever-changing context with varying demands at different levels. Your organization is characterized by e.g. external political pressures, internationalization, multicultural groups and an increasing need to attract external funding. You face tough competition on creating results, publishing in the right places, getting funding and even on getting a permanent position. These conditions call for an ability to lead research groups professionally – and thus a need to reflect on leadership and how to practice leadership in a research setting.

Research managers are a very diverse group and have to perform a wide variety of functions. As such, the course does not attempt to present a uniform way of leading a group. On the other hand, there are certain approaches, tools and theories that we present on the course that might assist each participant to develop their research group further. An essential part of the course is the opportunity to reflect upon your own leadership role, the ability to analyze situations from different perspectives and act accordingly as a research manager.

Purpose
The purpose of this course is to give participants a better understanding of their role and tasks as research managers. During the course you will:

- Increase your ability to set direction and work towards goals
- Ensure a motivational and relational leadership practice
- Train your competencies regarding complexity and conflicts
- Enhance your skills to navigate better as a research manager
- Gain new theoretical and practical perspectives on leadership in a university context
- Create and build networks between research managers across different disciplines and fields
**Themes and form**
At this course you will meet academic staff from UCPH, who has succeeded in their field. You will be introduced to their experiences and reflections on what makes it work. This course will introduce models and theories, provide personal reflections and interactions with fellow research managers. The aim is to inspire you to transfer the learning in to your own work.

One of the challenges is that it might be unclear what the expectations are to this position. The course therefore starts off in a three-people conversation (TRIOS) between the consultant, the research manager and the immediate leader. The purpose of this conversation is to clarify the expectations to the participant overall in the position and specific goals and expectations for the course. The consultants will plan the course with respect for these expectations.

**Process**
The course consists of two TRIO-conversations, three modules and two working in pair’s sessions. Throughout the course you will work with your own “research-management project” which is based on the goals from the first trio. Before each module there will be some reading and work on your project.
Financing
“Research management” is centrally financed – there is no fee for the individual participant. Non-attendance, however, will cost a fee corresponding to the price of hotels and catering.

Teachers
There will be input from successful research managers from different parts of UCHP throughout the course.
The course is run by Ulla Viskum, HR&O at UCPH, and two external instructors Søren Barlebo and Torsten Conrad from ‘Lead - enter next level A/S’. All three have a thorough knowledge and experience with research management and the special conditions and challenges this brings.

Sign up
KUnet: Employee Guide / Course Catalogue / UCPH Courses

The course will be composed by participants from across UCPH, and confirmation on the final admission will be send shortly after the registration deadline.

Contact information
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